

Drowning in Debt?
Reach Out!



ITSY-BITSY
SPIDER
STOPS
MAIL
CARRIER
IN HER
TRACKS
{page 6}

LONG TIME COMING
T.J. GRANT MAKING
HIS RETURN TO
THE OCTAGON
{page 21}

HALIFAX

metro®

Wednesday, September 28, 2011
www.metronews.ca



News worth sharing.



Forget about a free PASS

► About 20 city bars will participate in the customer-suspension PASS program when it launches ► Bans on patrons range from six months to indefinite ► Bar owners want to 'curb the stigma' of drinking and violence

Fights, underage patrons, binge drinking—Halifax bars have seen it all.

Now bar owners are taking greater responsibility with a patron-suspension program called Patron Accountability Safety and Service (PASS).

Starting Nov. 1, when customers step out of line, are too young to drink or try to pawn off a fake ID, they will be added to a database managed by the Restaurant Association of Nova Scotia.

A list of wrongdoers will circulate to all the participating bars, so that if someone is barred from one bar, he'll be banned from them all.

"The bar owners had to do something to show we see the problem too," said Gordon Stewart, RANS executive director. "We see it from our angle and we're interested in accepting our responsibilities."

"We just want people to know if they break those rules, there will be consequences."

Stewart said police will be provided with copies of all the incident reports, but Halifax Regional Police Supt. Don Spicer said they won't be peeking into the database, because of privacy concerns.

Need to know

- In the first six months of 2011, 1,500 people were locked up in HRM for public intoxication, making up roughly half the population of people in police cells.
- Already in place in Amherst and Vancouver, PASS will be a pilot project in Halifax.
- PASS suspensions can be handed out to patrons for incidents outside the bar as well.
- In six months, it will be expanded to the rest of the province if it's proven successful.
- It will cost RANS \$3,000 to \$4,000 a year to run the program, which is open to non-members.

Spicer said he's "very supportive" of the program.

"Ninety-five per cent of the people who go out and go to bars are there to have some fun and they're not looking for trouble. It's that five per cent that ruin it for everyone else," he said.

"We're hoping that people will think twice before they choose to act up when they're in the bar."

● JENNIFER TAPLIN



► Customers enjoy the sunshine on a bar patio on Argyle Street last evening.

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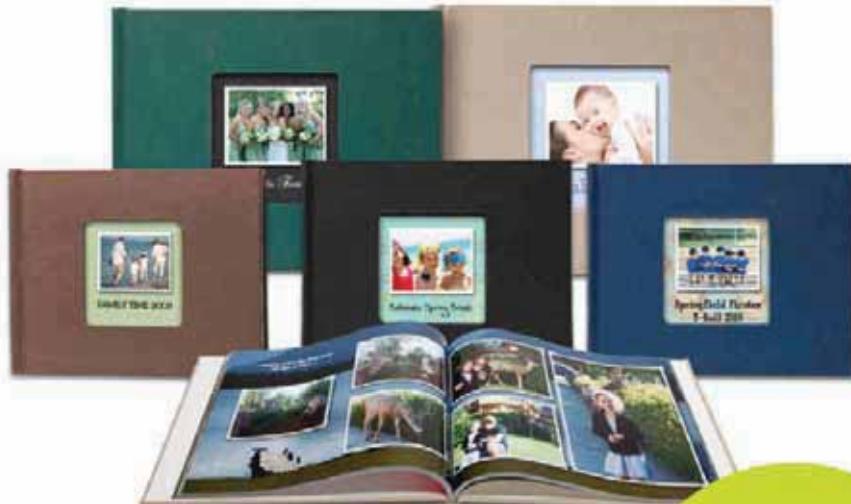


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Police will no longer investigate each other

- New investigative unit could be farmed out to other provinces
- MacDonald says he's open to hearing complaints from civilians

► Ron MacDonald answers questions from reporters at One Government Place yesterday. MacDonald has been appointed as the first director of the Serious Incident Response Team, which will investigate incidents involving police.



ALEX BOUTILIER
@METRONEWS.CA

The province has tapped a former defence and Crown attorney to head a new independent unit that will investigate allegations of police misconduct.

Justice Minister Ross Landry revealed yesterday Ron MacDonald will head the Serious Incident Response Team (SIRT) for five years.

The unit will be called on to investigate incidents of serious bodily harm, sexual assault, death or "other

public-interest concerns" involving police, according to the Department of Justice.

Police officers from other jurisdictions in the province have been called upon to investigate on their own during such incidents.

Police chiefs, the head of the RCMP in Nova Scotia, or the minister of justice can launch an investigation. MacDonald can also launch investigations independently.

At the conclusion of investigations, MacDonald is required to deliver a report to the justice minister, as well as releasing a report

"It's simply a matter that the time has come. Public demand for transparency across its public institutions has increased. And we're no different."

CHRIS MCNEIL, HALIFAX REGIONAL POLICE DEPUTY CHIEF

summary to the public.

The creation of SIRT marks a new chapter in the Nova Scotia justice system, and brings a level of front-line accountability that No-

va Scotians have asked for," MacDonald said.

MacDonald will spend

the next several months assembling a team of two civilian investigators. The \$800,000-per-year unit can also second police officers if their workload is too heavy. The unit is expected to be operational early next year.

Landry maintained there was no issue or incident that led to the creation of this unit, first revealed in March 2010. But he said that police have told him that the old way of police investigating other officers wasn't working.

Safety tips provided after alleged assault by taxi driver

A woman is accusing a Halifax taxi driver of sexually assaulting her after she fell asleep in his cab.

Halifax Regional Police say shortly after midnight on Monday, a 25-year-old woman got into a cab on Grafton Street between Carmichael and Prince streets.

After falling asleep in the back seat, police say she awoke to find the male driver touching her inappropriately.

The woman wasn't injured, and police say she got out of the vehicle in the Spryfield area.

Fortunately, she was able to flag down another taxi and was driven to meet a friend.

The vehicle is only described as a green minivan.

"It's a very unfortunate incident, given the fact the vast majority of taxi drivers take a lot of pride in what they do," said police spokesman Const. Brian Palmer.

"But like in any industry, there are always people who don't always live up to their responsibilities."

Police are offering safety tips for those using cabs.

They include getting the company name and number on the vehicle's roof light.

Police haven't been able to identify the accused driver or the company he works for.

● PHILIP CROUCHER



If you know someone with heart problems, there are some pain meds that carry risks you should know about. Scan code for the story.

To scan 2D barcodes in Metro, download the free ScanLife app at 2dscan.com.

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04

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WEDNESDAY, SEPTEMBER 28, 2011

RYAN TAPLIN/METRO



► Premier Darrell Dexter offers up his marker after signing a massive wind-turbine blade at the Port of Halifax yesterday.

Wind turbines blow into port

► Wind farm can power 10,000 homes ► Dexter touts job creation, progress toward renewable-energy targets



ALEX BOUTILIER
@METRONEWS.CA

Premier Darrell Dexter personally greeted the first of 15 wind turbines destined for a new wind farm at the Port of Halifax yesterday.

Dexter was joined by representatives from Suzlon Wind Energy Corp. — who produced the turbines — and Sprott Power Corp., who will run the new operation in Amherst.

48.5

Premier Darrell Dexter, along with representatives from Suzlon and Sprott, signed one of the 48.5 metre turbine blades before it departed for Amherst.

The Amherst wind farm will be the first in North America to use Suzlon's new S97 model turbines, and is expected to have a

generating capacity of 31.5 megawatts.

Dexter touted the province's progress toward renewable energy goals (25 per cent by 2015, 40 per cent by 2020), as well as the government's efforts to create jobs in rural Nova Scotia.

"Over the past six years, the price of coal has risen 75 per cent," Dexter said in a statement. "The government has established aggressive targets to help reduce the province's dependence on fossil fuels."

FINANCIAL SERVICES SECTOR

Halifax needs to do more to get financiers in the door

A draft report on the financial-services sector in Nova Scotia reveals Halifax has a way to go to become the "Bermuda of the North."

The report, prepared for Nova Scotia Business Inc. by KPMG, gives Halifax top marks for low op-

erating costs and a small but hardworking labour pool. The city's geography helps, as well — located between London and New York, KPMG notes Halifax's time zone is unparalleled to service North America.

But the report notes "major gaps" in both taxation and regulation that need to be overcome to attract hedge fund managers and finance professionals.

Those gaps include the highest corporate and personal income taxes of jurisdictions surveyed by KPMG, less rental space

IDing the gaps

► Shawn Hirtle, director of communications at NSBI, called KPMG's work helpful in identifying how the province should promote the industry.

than larger cities, and little government support for the industry. The report also notes payroll rebates, such as those offered NSBI, are not a deciding factor for locating in Halifax.

● ALEX BOUTILIER

DOWNTOWN REVITALIZATION

Barrington gets ready for closeup

Three more historic buildings on Barrington Street are getting a facelift.

Halifax regional council was quick to approve grants and tax credits yesterday to renovate the former Carsand-Mosher building at 1559 Barrington St., the former Brander

Morris building at 1566 and the former G.M. Smith building at 1717.

Under the Barrington Street Heritage Conservation District Incentive Program, those properties will get \$221,860 for renovations.

"I think this sends a positive message to heritage-property owners on Barrington Street that the municipality is trying to aid with the revitalization of our downtown," Coun. Dawn Sloane said.

• ALY THOMSON

Snow jobs to be outsourced

A new pilot project will see snow-clearing outsourced for some areas of HRM.

Halifax regional council awarded three performance-based contracts to multiple contractors for a two-year trial, which will save more than \$2 million, a staff report says.

Staff said outsourcing

some snow removal does not mean municipal layoffs, but they did say some employees would be taken off the road and other seasonal workers will not be brought back.

"Contractors work to a standard, but our people take it to heart and take pride in their work," Coun. Jerry Blumenthal said. • ALY THOMSON

Museum hosts windy Wednesdays

A new hurricane show launches today at the Museum of National History's Science on a Sphere exhibit. Falling on the eighth anniversary of Hurricane Juan, the program starts at 7 p.m. and runs every Wednesday night through the fall. • METRO

Youth health survey seeks public input

There's still a chance to suggest ways to make Nova Scotia a healthier place for youth. The Growing Up Healthy survey runs through Oct. 15 at gov.ns.ca/growingup-healthy. The government project aims to prevent childhood obesity. • METRO

Bayers Road to stay at four lanes, for now

► Coun. Watts brought petition to council with 1,100 signatures against widening



ALY THOMSON
HALIFAX@METRONEWS.CA

It's the issue that never dies, and yesterday Halifax regional council put off making a decision on widening Bayers Road for at least another year.

The regional plan advisory committee asked council to approve the Road Network Functional Plan, which includes a proposal to expand Bayers Road to six lanes from its current four.

But Coun. Jennifer Watts wanted to put the age-old debate to rest by taking it out of the plan completely.

"We need to think about the impact this will have. It's time for HRM to say 'We can do something different here,'" Watts said.

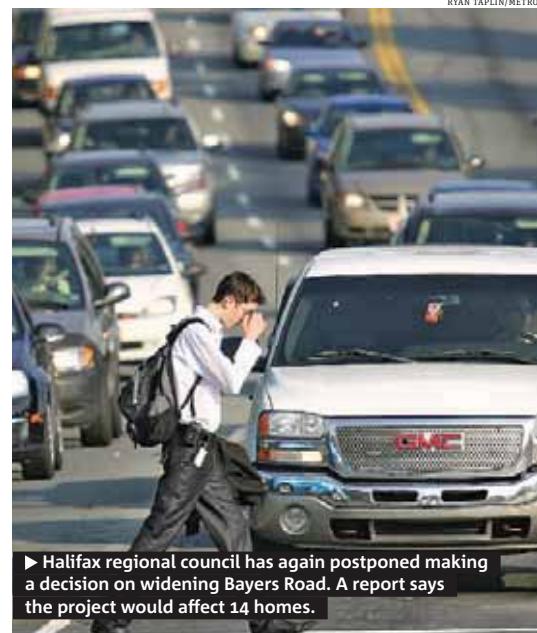
After much debate,

"Every time we have significant decisions to make, we defer. Our residents are looking for action."
COUN. DEBBIE HUM

council voted to defer approving the plan until after the upcoming five-year review of the regional plan, which will be presented to council in about one year. The decision didn't sit well with Watts.

"If you were at that public hearing in 2009, it was very clear what people wanted, and it was very clear in September what they wanted," she said. "Deferring the plan continues to say that this is a real option for this community."

Coun. Debbie Hum noted that the issue's next appearance before council



► Halifax regional council has again postponed making a decision on widening Bayers Road. A report says the project would affect 14 homes.

will be right around the 2012 municipal election.

"We won't make any decisions, and we'll defer it again," she said, adding it could go before a new council entirely.

Coun. Peter Lund said council still doesn't have enough information to approve the project.

"I don't want to be forced to make a decision I will regret later," he said.

Advance online, phone voting OK'd for 2012

Citizens can once again cast their votes online or by phone for next year's municipal and school-board elections.

Regional council yesterday approved e-voting for advance polls from the Saturday two weeks

before polling day through the Thursday before polling day, which falls on Oct. 20, 2012.

In-person polling stations will be open as usual on election day, but will not be offered as an advance polling option.

Council had the option to implement e-voting until the polls close on election day, but that would have added about \$100,000 to the estimated \$1.46 million price tag, a staff report says.

• ALY THOMSON

E-vote early

► A staff report estimates that 35 to 45 per cent of voters will cast their ballots electronically.

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Spooked by a spider web

► A Canada Post mail carrier stops delivering mail after a spider web gets in the way



ALY THOMSON

HALIFAX@METRONEWS.CA

When Kevin Keating of Dartmouth stopped receiving his mail, he never dreamed a tiny spider could be the culprit.

Of course, the spider wasn't stealing his mail, but it did play a part in its hiatus. And after eight days of opening an empty mailbox, the answer to the mystery was handwritten on a yellow Post-it note stuck to a bundle of letters: "spider web."

Keating's letter carrier refused to deliver his mail because there was a spider web in the walkway leading up to the mailbox.

"Isn't that ridiculous? What's the next thing? Bumblebees, butterflies, ants?" said Keating, who lives in a house at 56 Woodland Ave.

He said when he went outside to investigate, he could "barely see" the web

that prevented him from receiving his mail from Sept. 14-23.

"Had this person brought this to light, I would have dealt with it that day. I wouldn't have cared," he said, mentioning he has two other entrances the carrier could have used.

But instead, Keating was forced to make multiple phone calls to Canada Post, and eventually the context of the Post-it note was revealed.

Lori Lancaster, manager of media relations for Canada Post in Atlantic Canada, said stopping delivery to a residence is a serious recourse and that, in this case, proper protocol wasn't followed.

"Health and safety is a pretty serious matter for Canada Post, but spider webs certainly do not fall into those hazards," she said, mentioning the person was a replacement carrier filling in for a regular.



► Kevin Keating, pictured at his home in Dartmouth yesterday, was recently denied mail service because a mail carrier didn't want to cross a spider web on his property. Keating put up a Halloween decoration of a giant spider over his mailbox in response to the incident.

Lancaster said Canada Post tells all its carriers to be "mindful of potential hazards," including loose stones on walkways or missing handrails on stairs.

If something comes up, a carrier is supposed to alert a supervisor immediately.

Keating's carrier failed to do that.

"She was obviously

overzealous," said Lancaster.

She said managers have spoken with the carrier and reiterated company protocol.

First step taken in building project

Halifax regional council took the first step towards developing a nine-storey commercial and residential building on the former St. Joseph's Church site on Gottingen Street last night.

Council approved a proposal from developer ECL General Partner IV Ltd. to amend the land-use bylaw to allow for a multi-unit development on the site.

Residents showed mixed support for the building at a public hearing last night at city hall.

Coun. Sue Uteck pointed out the design is still up for debate.

"If this was a development agreement before me tonight, I would refuse it based on the concerns of the neighbourhood, but I see that there's hope the community can work with the developer ... and we can come to some agreement," she said.

● ALY THOMSON

3 HEAT-list suspects caught

Halifax Regional Police have arrested three men whose names were on the HEAT list.

Police say Bruce Edward Misener, 46, was arrested in Alberta on Monday. Tyler Philip DeWolfe, 23, turned himself in at Dartmouth provincial court yesterday morning, while Fabian Troy Robart, 41, turned himself in to his parole officer.

All three men were listed

[View online](#)

- Halifax.ca/police/heatlist shows the remaining list of outstanding warrants.
- Every three months, a new wanted list is created, made up of people police have been unable to locate.

on HRP's High-Risk Enforcement Action Team (HEAT) outstanding-warrant list, released last week. The list included 10 names of people with warrants for their arrests who were believed to be residing in HRM.

● METRO

New face at police headquarters

JENNIFER TAPLIN
@METRONEWS.CA

Inside police headquarters on Gottingen Street there are two "big-cheese" offices within a few metres of each other.

Halifax Regional Police Chief Frank Beazley occupies one, and he recently got a new neighbour when Supt. Jean-Michel Blais took over as top dog of the RCMP in the HRM about three weeks ago.

The new officer in charge of the Halifax district was most recently the employee-management-relations officer of the Atlantic region based in Bedford.

Before working in Bedford, Blais worked throughout Manitoba, Ontario and Quebec, where he was getting involved in cases ranging from motorcycle gangs to Colombian drug cartels.

"Some of the challenges



► Supt. Jean-Michel Blais

that are inherent here are crime reduction and ensuring we continue the good work that's already been done," Blais said.

He is taking over from Supt. Darrell Beaton, who is now district-policing officer for the Northeast Nova district.

The RCMP in Halifax is integrated with Halifax Regional Police but their jurisdiction includes Cole Harbour, Tantallon and Sackville, among other communities.

Assailants sought

Police are on the trail of a pair of suspects who allegedly smashed a window and stole items from a business in Baynes Lake Business Park yesterday morning.

Security staff called po-

Kevin Smith set to speak in Halifax

Kevin Smith is coming to town for a two-hour

speaking engagement at the Spatz Theatre inside Citadel High School on Nov. 7 at 8 p.m.

Tickets go on sale Friday at 10 a.m. through sonicconcerts.com or by calling 1-888-790-1477.

Smith is an actor, writer and producer.

● METRO

Pellet guns shot on streets

Pellet guns were popping off on residential Dartmouth streets on Monday night.

The first was on Kennedy Drive, where a 13-year-old boy tripped while running away from the flying pellets. The second one was on

Roleika Drive, where someone in a parked car was reportedly shooting a pellet gun at a building.

The third incident involved reports of someone shooting a pellet gun in a residence on Booth Street.

● METRO

Satellite makes a splash – in the ocean

U.S. space officials have figured out where that dead NASA satellite fell back to Earth on Saturday.

NASA now says satellite debris scattered over the south Pacific Ocean — far away from large land masses.

NASA says the U.S. Air Force calculated the satellite entered Earth's atmosphere generally above American Samoa.

But pieces of it did not start hitting the water for another 480 kilometres to the northeast, southwest of Christmas Island.

On Saturday, scientists said it was possible some pieces could have reached northwestern Canada. But NASA said yesterday new calculations show it landed earlier than they thought.

THE ASSOCIATED PRESS



Costume put on ice

An ice cream shop in Ocala, Fla., admits it's licked: It has had to get rid of its ice-cream mascot because passersby kept mistaking him for something less innocent — a hooded Ku Klux Klan protester.

A father's love refused to die

► After three years, he finds his missing daughter

She's back home with her daddy.

A tip from a wary subway rider in Montreal has ended a three-year hunt for a missing British girl.

Seven-year-old Pearl Gavaghan Da Massa has had an emotional reunion with her father, authorities said yesterday.

Police and officials with the Canadian Centre for Child Protection said Pearl has returned to her home in Manchester, along with the father who relocated to Canada to find her.

Police allege the girl was abducted in 2008 by her mother, Helen Gavaghan, and spirited through three countries.

The girl was discovered



when Gavaghan's suspicious behaviour sounded an alarm for the subway passenger, who contacted police, said centre official Christy Dzikowicz.

"He just had a sense there was something wrong," Dzikowicz said.

Pearl's father, Henry Da Massa, moved to Toronto in 2010. "It was only when we got on the plane that I really knew we were coming home," Da Massa said.

Gavaghan is in custody in Montreal.

THE CANADIAN PRESS

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Manila inundated by deadly waves

- Philippine capital cleans up after typhoon floods kill at least 18
- Some areas remain flooded

Emergency services and residents in the Philippine capital cleaned up and restored electricity Wednesday, local time, after a powerful typhoon unleashed floodwaters that killed at least 18 people and sent huge waves crashing over seawalls.

Most deaths occurred in and around metropolitan Manila, which already was soaked by heavy monsoon rains ahead of the arrival of Typhoon Nesat, which brought more downpours and wind gusts of up to 150 kilometres per hour.

The typhoon blew out of the Philippines on Wednesday packing winds of 120 km/h and was expected to make landfall on China's Hainan Island on Thursday.

Two-year mark

The massive flooding came exactly a day after this coastal city of 12 million held commemorations for the nearly 500 people killed during a 2009 cyclone.

evening or early Friday.

The Philippine disaster agency said 35 people were still unaccounted for and that 108 had been rescued.

Power supply was gradually restored to the downtown area, which was strewn with trash and fallen bamboo pieces washed ashore by storm surges. The Metro Rail Transit also resumed operations.

THE ASSOCIATED PRESS



BULLIT MARQUEZ/THE ASSOCIATED PRESS

► A woman arrives at an evacuation centre with her baby after being rescued by police at the height of Typhoon Nesat yesterday in Manila, Philippines.

Hundreds injured in China transit crash

A Shanghai subway train crashed into a stopped train during a signal failure yesterday, injuring more than 270 people, none seriously, in the latest trouble for the newly expanded transportation system in China's com-

mercial centre.

The signal failure meant trains on Line 10 were being directed via phone by subway staff instead of electronic signals and thus were running at lower speeds.

THE ASSOCIATED PRESS

Tories force early vote on controversial crime bill

The Conservative government is using its majority muscle to push through Parliament a massive crime bill that provides

harsher penalties for pot growers than pedophiles.

Justice Minister Rob Nicholson said the legislation "is an investment to better protect Canadians in their homes and make them feel safer in their communities." But just how large an investment, and how it will impact crime levels, remain open questions. THE CANADIAN PRESS

Saggy-pants ban earns U.S. city \$4K

Officials in Georgia say a city's ban on saggy pants has generated nearly \$4,000 in fines in less than a year.

Albany attorney Nathan Davis says 187 citations have been issued since the ordinance went into effect

Nov. 23, according to the Albany Herald. The ordinance bans anyone from wearing pants or skirts more than eight centimetres below the top of the hips, exposing the skin or undergarments.

THE ASSOCIATED PRESS

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Actress calls for airline boycott

► Says she was reprimanded and removed from Southwest Airlines flight for kissing lesbian partner

The publicist for a lesbian actress and musician who says she was escorted off a flight for "one modest kiss" of her partner says the encounter was not a stunt for her band's upcoming breast-cancer-awareness tour.

Leisha Hailey, best known for playing Alice Pieszecki in the now-defunct Showtime lesbian life drama *The L Word*, asked her Twitter followers to boycott Southwest Airlines after the encounter Monday.

The airline responded that Hailey's display of affection was excessive and drew customer complaints.



► Leisha Hailey

Leased yesterday that the affection they showed toward each other was inappropriate.

"We want to make it clear we were not making out or creating any kind of spectacle of ourselves, it was one modest kiss," the written statement said.

Hailey and Grey acknowledge they became upset after the flight attendant reprimanded them.

The airline said in a news release posted on its website: "Our crew ... approached the passengers based solely on behaviour and not gender."

THE ASSOCIATED PRESS

The actress and her partner, Camila Grey, denied in a statement re-

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Date: Wednesday October 5, 2011
Time: 6pm: Refreshments, display and education
7pm: Presentation

Location: NSCC Waterfront Campus:
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Seven killed in Morocco soccer riots

Seven people were killed in a riot following a soccer match in Morocco's disputed Western Sahara region, the state news agency reported yesterday.

Three people died after being run over by four-wheel-drive vehicles and two of the others killed were policemen, the report stated, quoting local officials.

The riot in the town of Dakhla began after Mohammedia club Chebab, from just north of Casablanca, beat the local Mouloudia club 3-0.

Rival fans began throwing stones at each other and then "criminals" attacked people with knives and clubs, a statement from the Oued-Eddahab-Lagouira province said. **THE ASSOCIATED PRESS**

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► A woman holds her weapon in Benghazi, Libya. Revolutionary forces are offering military training to women who are lining up to protect their cities and themselves if Moammar Gadhafi's forces try to return.

Libyan women sign up to fight

► Women hope active role in revolution will lead to equal rights ► Trainees learn to use weapons

Moammar Gadhafi famously surrounded himself with a personal coterie of female bodyguards during the decades he ruled Libya. But it was more a sign of his eccentricities than a real commitment to equality for women in this conservative Islamic society.

Now the revolutionary forces that swept the long-time leader from power last month are offering military training to scores of women, some of them housewives, others high school teachers. On Sunday at a military compound in the eastern city of Benghazi, dozens of women with machine-guns slung over their

200

At least 200 women have graduated from the program at Benghazi's Technical Military Compound. They can then choose to join the National Security Force.

shoulders listened attentively to instructions in shooting and martial arts. They are the latest group of trainees as Libya's new leaders work to build a national army.

Women were at the forefront of the protests that launched the anti-Gadhafi uprising in Febru-

ary, demanding democracy for the country and justice for loved ones who had been killed. Many women now hope the revolution will herald full equality.

"We should be equal and we're fighting for the same goal, so why should the men have to carry the burdens of this fight while we sit and watch?" said Amal al-Obeidi, 35, who teaches business management at a high school in Benghazi.

"The least we can do is learn to protect ourselves so the men can focus on fighting Gadhafi on the front lines knowing that we have their back," added al-Obeidi.

THE ASSOCIATED PRESS

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CRTC chair to be let go

The head of Canada's telecommunications regulator is joining the list of agency bosses who've lost their jobs after butting heads with the Harper government.

CRTC Chairman Konrad von Finckenstein's five-year term expires in January, and he confirmed to his staff yesterday he won't be returning.

Though appointed by Prime Minister Stephen Harper in 2007, the two have clashed several times over the last five years and there was growing concern in Tory circles that von Finckenstein was standing in their way.

The majority Tories are expected to relax restrictions on foreign ownership of telecom companies, something Von Finckenstein has already resisted.

A spokesman for Heritage Minister James

Moore said von Finckenstein will serve the remainder of his term and a process for selecting his replacement will be announced shortly.

"We thank Mr. von Finckenstein for his service as chair of the CRTC," James Mauder wrote in an email.

Over the last five years, the Harper government has declined to renew the mandate of ombudsmen and chairmen of arm's-length agencies who clashed with policy approaches.

Pat Stogran, the former veterans' ombudsman, was dumped after sounding an alarm about the treatment of soldiers.

The ombudsman for victims of crimes and the head of the nuclear safety commission were also unceremoniously let go.

THE CANADIAN PRESS

Cigarette packaging to be more graphic

Activist featured

The new labelling will cover 75 per cent of cigarette packages.

► It will include graphic pictures of a cancer-infected mouth, and of an emaciated, cancer-stricken Barb Tarbox.

► She was an anti-smoking activist before dying of lung cancer at the age of 42, and her story — among others — will be featured in the new packaging.

Ottawa has finally approved bold new labelling for cigarette packages, telling tobacco manufacturers they have until March to conform.

Health Minister Leona Aglukkaq says the edict shows the government is making good on last winter's promise to horrify smokers into not smoking.

Health advocates have praised the campaign, but were suspicious about the government's resolve to implement it.

Tobacco companies have said the campaign won't work, since the public already knows about the risks of smoking.

Retailers will have until

next June to ensure all the packages in their stores conform to the new rules.

THE ASSOCIATED PRESS

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Housing market cooling: Report

► Consumer caution spilling over into real-estate sales ► House prices expected to level off over the next couple of years, Scotiabank says

Canada's housing market stands out globally for its strength, but economic uncertainty and weaker consumer confidence could deter new buyers, a Scotia Economics report says.

It says Canada's housing market is notable for its "resilience and longevity."

But even though Canadian real-estate prices were up five per cent year

over year in the April to June period, they started to level out in July and August, Adrienne Warren, a Scotiabank senior economist, said yesterday.

"I think the other factor we've seen in the slowing and softening of prices just reflects the fact that the housing market itself has become fairly balanced between the number of buyers and sellers out there,"

she said.

"If anything, I think the cooling off in prices is positive for longer-term affordability for buyers."

While interest rates are expected to remain low for some time, the Canadian economy is showing signs of losing some momentum, a factor that would affect house purchases.

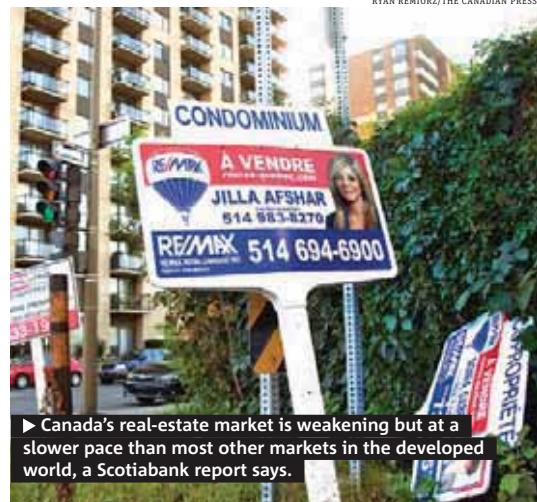
"So the question mark will be to keep an eye on

On the house

► Of the nine major developed markets tracked by the Scotia Economics report, only Canada, France and Switzerland showed housing-price increases year over year.

the job market," she said.

THE CANADIAN PRESS



► Canada's real-estate market is weakening but at a slower pace than most other markets in the developed world, a Scotiabank report says.

Alone time important: Facebook co-founder

One of the founders of Facebook says that even he needs a break from social media from time to time.

Chris Hughes told business leaders in Montreal yesterday that while he cherishes the power of Facebook and Twitter, they can't replace old-fashioned human contact.

"I want to continue to live in a world where people can sit through a meal without looking at a phone," he said. "I want to have days when I only spend a little bit of time in front of a screen."

Hughes was among the small group of Harvard students who helped Mark Zuckerberg found Face-

book in 2004. He also served as head of online organizing for Barack Obama's 2008 presidential campaign.

These two achievements alone are likely to secure him a key spot in the modern history of the Internet, never mind an estimated net worth of \$700 million.

But Hughes also described the limits of social media, noting the inherent tension between connectivity and privacy.

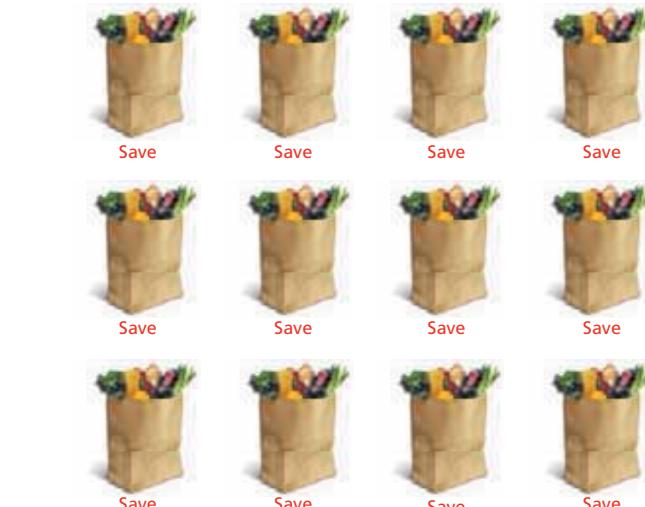
"Most of the time I don't want all of my friends knowing exactly where I am at every moment and exactly what I'm doing," he said.

THE CANADIAN PRESS

PAUL CHIASSON/THE CANADIAN PRESS



► Chris Hughes, co-founder of Facebook, says even he likes a little privacy sometimes. He spoke about social media yesterday in Montreal.



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News in brief

iPhone event set for Oct. 4

HYPE MOUNTING. Apple Inc. will likely roll out its long-awaited iPhone 5 on Oct. 4, reports suggest. An iPhone event is scheduled

for that date at company headquarters in Cupertino, Calif. While the company has not released details, tech watchers believe it will unveil the new iPhone. THE ASSOCIATED PRESS

Nokia's top phone on sale

N9 LAUNCH. Nokia Corp.

has begun shipping its top N9 smartphone, ahead of the Windows Phone 7 launch expected later this year. Nokia says the N9 has free navigation and voice-guided maps, storage ranging from 16GB to 64GB and a swipe feature to return to the home screen. It sells for \$480 to \$560. THE ASSOCIATED PRESS

RIM stock jumps amid rumours of Carl Icahn investing

One of Research In Motion's Canadian shareholders says it would support U.S. investor Carl Icahn buying into the Waterloo, Ont., BlackBerry maker.

"It's been poor execution and poor innovation, and Apple has galloped ahead," said Vic Alboini of Jaguar Financial, which has pressed for changes at RIM. He made the comments after RIM shares rose more than five per cent in afternoon trading yesterday (closing up 3.6 per cent) in the wake of reports Icahn is buying into the firm.

Icahn has taken stakes in many big U.S. companies — from Motorola to Clorox — and forced them to restructure and become more profitable.

THE CANADIAN PRESS

Market moment

TSX

	Dollar
	+ 113.91 (\$11,821.09)
	+ 0.75¢ (98¢ US)
Oil	

Dollar



+ 0.75¢ (98¢ US)

Oil



+ \$4.21 (\$84.45 US)

Natural gas

1,000 cu ft

\$3.82 US

(+ 4¢)

Gold

contract

\$1,652.50 US

(+ \$57.70)

A TORTURE APOLOGIST AND A TRAFFIC OBSTRUCTOR

JUST SAYIN' ...

PAUL SULLIVAN
METRO



explained delay leading to gridlock. The barriers, it turned out, were for former U.S. vice-president Dick Cheney, who was giving a talk at the Vancouver Club, the local pinnacle of snoot, and for the horde of protesters milling around the club demanding his speedy arrest, trial and conviction as a war criminal.

It's bad enough he's thought of as a war criminal. He compounds his Darth Vader reputation by impeding the free flow of traffic.

Dick Cheney: putative war criminal ... and pylon.

Cheney was invited to speak in Vancouver by the Bon Mot Book Club, which has a definite "Let them eat cake" tilt to it. And speaking of cake, I hope they serve cherry slice at their meetings, and if they do, I hope they invite me. It's my favourite.

Meanwhile, out on the street, at the barricades, the righteously indignant from the StopWar Coalition et al. wanted Cheney and the Bon Mot members to choke on

their \$500-a-plate rubber chicken. They see Cheney as the evil mastermind of all that's wrong with U.S. foreign policy going back to the '80s, when as the congressman from Wyoming he voted against an initiative to free Nelson Mandela. It hasn't helped his brand that he managed to dodge the draft at the beginning of his career and, near the end, shot his hunting buddy instead of a quail. Oops.

In between, he waged war on half the world and approved of interrogation 'techniques' such as water boarding and sleep deprivation, also known as 'torture.'

Even worse, he remains truculently unapologetic for any of it. His memoir, which he's currently flogging, is a 576-page un-apology that infuriates his critics. He has even infuriated his colleagues, such as former Secretaries of State Colin Powell and Condoleezza Rice, by calling them sissies.

Still, to stomp your feet and holler inarticulate clichés does nothing to thwart a nasty old hombre like Dick Cheney. Maybe it makes you feel better, but it leads to indigestion among the members of the Bon Mot Book Club and doesn't do much for weary columnists who would really like to get home, thank you. You've got to wonder who they're going to invite to their next meeting. Hitler's dead ... isn't he?

Read more of Paul Sullivan's columns at metronews.ca/justsaying



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Do you like Facebook's overhaul?

20%

YES, IT MATCHES MY SHORT ATTENTION SPAN

80%

NO, IT'S EXHAUSTING

Letters

Wow! Why the hell would you put a picture of a matador killing a bull as the picture of the day!?

It is so cruel!!! And not to mention graphic! What the hell is wrong with you people!?! I usually find no problem with Metro, but this is disgusting! I've lost a lot of respect for this paper. You should start putting more humane pictures as the picture of the day.

Wow. Shows how heartless the world really is these days.

MARISSA CLAVETTE, HALIFAX

RE: Is Sarah Palin a bad mom? published Sept. 26

You owe Sarah Palin an apology for giving a forum to that liberal ass-kisser parental expert.

Maybe if you would take your head out of the sand and watch the news, you would find out Palin is threatening to file legal action against Random House, as being reported by ABC News and Breitbart TV.

There are a gazillion topics a mother can tell or teach her children and Sarah Palin has more class in her little finger than your parental expert has in her whole body.

R.C. DEVUONO, WINNIPEG

Revolutionary, Libya



► A Libyan revolutionary fighter fires his AK-47 assault rifle while practising shooting near Sirte, Libya, yesterday.

BELA SZANDELSZKY/THE ASSOCIATED PRESS

Photo of the day

Libyan forces battled their way into the eastern outskirts of Moammar Gadhafi's hometown of Sirte, commanders said, in a bid to link up with anti-Gadhafi fighters besieging the city from the west and seize control of the loyalist stronghold.

WEIRD NEWS

You've heard of sun tanning in the nude, but it doesn't stop there ...

A man who scrubbed his pickup truck in the nude at a U.S. car wash has been sentenced to a year of probation.

Robert E. Bailey pleaded guilty on Monday to open and gross conduct for being naked at Economy Car

Wash in North Attleborough, Mass. on May 31.

The Sun Chronicle reports that a woman vacuuming her vehicle at the business called police after she saw the 65-year-old Bailey in the nude.

Police say Bailey was wearing shorts by the time they arrived at the scene and denied doing anything wrong.

A judge also ordered Bailey to stay away from the car wash and the witness and to continue counselling. He will also be required to register as a sex offender.

The Sun Chronicle reported that Bailey was arrested in 2002 on a similar charged with a similar sentence. THE ASSOCIATED PRESS

► Finding the hilarity in cancer — Seth Rogen talks about 50/50
 ► Film was a tough sell but Rogen says it's both true to life and funny

Selling a cancer comedy

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METRO WORLD NEWS IN HOLLYWOOD

Seth Rogen knew that with 50/50, he had an important and entertaining story to tell — his friend (and screenwriter) Will Reiser's battle with a cancer diagnosis at the age of 25. But he also knew it was going to be a tough sell.

So here's how Rogen, who produced the film and co-stars in it with Joseph Gordon-Levitt, went about bringing a "cancer comedy" to theatres.

Don't fear the C-word.

"The first decision you have to make is to not shy away from what the movie's about. I think you have to let people know it's about cancer and then let them know that it's not f—ing miserable to watch, and that was kind of our entire goal with the marketing, was to really represent what the movie is and really let them know that it's honest and what it's about and that it's going to be a very truthful experience but at the same time it's funny and it's ultimately an enjoyable experience."

But don't put the C-word in the title.

"We're not stupid. We know a title like I'm with Cancer is repellent to some people. I liked it, but something you have to acknowledge being a filmmaker who wants people to see his



► Joseph Gordon-Levitt, left, and Seth Rogen star in 50/50.

movies is that what you like and what you know other people are going to like are two vastly different things at times.

We thought it was stupid to go through great lengths to make a movie that was really accessible and enjoyable and crowd-pleasing and then give it a title that would potentially alienate most of the people who wanted to see it."

Find a new title — from wherever you can.

"It's hard to think of a f—ing title. We literally had a

box on set that crew members put suggestions in. We offered, like, thousands of dollars if you could think of a title. And I don't think 50/50 was any of those titles.

I don't know who came up with it ultimately. No one got the prize money. One guy on the crew put in like 50 names, and so I think we ended up giving him a couple hundred bucks. 50/50 is a fine title, you know, I get it. It's a title that doesn't repel you from the movie, which for a movie like this is huge."

Aim for as large an audience as possible.

"I've got to be honest, I'm not the kind of guy that goes and sees little independent movies. It's just not the types of movies I go see. I go see big commercial movies, generally speaking.

I honestly don't think a movie has to be built for a small audience in order to be creatively worthwhile.

I think that you should be able to take an idea and make it in a way that everyone understands. To me, that's what art is — taking a feeling and articulating it

to people, you know?"

As for the movie itself, keep it real.

"We really knew that we couldn't do a bulls— version of the movie. We knew ultimately we had to make it hard to criticize the overall feeling of the movie, which we wanted to be like an honest one, you know?"

There was a scene where we're coffin shopping that Will wrote into the first draft, which was funny, but we were like, 'We never go f—ing coffin shopping. That's insane.'"



Scene in brief



Singer and actress Jennifer Hudson hopes to show her commitment to a healthier lifestyle with the opening of a new weight loss centre in Chicago. The Chicago native opened the Jennifer Hudson Weight Watchers Center yesterday. Hudson has lost 80 pounds and is a Weight Watchers spokeswoman.

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Ousted director Julie Taymor continues support for Spider-Man; says media treated her badly

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Dunst opens up about depression

- Stars in new movie, *Melancholia*, which is 'beautifully depressing'
- But her love life is anything but

Kirsten Dunst, whose new movie, *Melancholia*, is being called "beautifully depressing," is opening up about depression itself.

"I think that most human beings go through some sort of depression in their life. And if they don't, I think that's weird," she tells Flare magazine in an interview.

"People are embarrassed to talk about it — I would never put anyone down that was in that

kind of space."

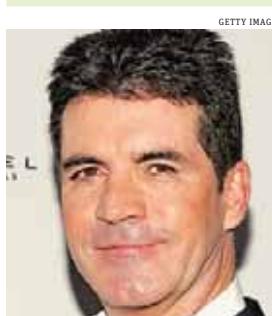
One area that isn't causing Dunst any sort of depression is her love life, and she says the secret is to not date a fellow actor.

"I haven't dated an actor in a very long time. I've dated someone for a pretty long time now who's not an actor, and it works better," says Dunst, who is currently dating Razorlight singer Johnny Borrell.

● METRO



GETTY IMAGES



GETTY IMAGES

Cowell keeps his exes happy

When Simon Cowell breaks up with a girlfriend, he doesn't like them to leave empty-handed.

Cowell claims that he pays his exes after they split so they can maintain the standard of living he's introduced them to,

according to Hollyscoop.

"You can't have somebody in your life who's become accustomed to a certain thing and, just because you don't want to be in a relationship any more, say to them, 'No, everything is cut off,'" says Cowell, who is

currently engaged to makeup artist Mezhgan Hussainy.

He didn't elaborate as to what sort of payments he's made to his exes, though.

● METRO



Celebrity tweets



@chrisbrown

Talking points

Gaga takes her case to Obama

Outraged over the recent suicide death of 14-year-old fan Jamey Rodemeyer, Lady Gaga took her anti-bullying crusade straight to president Barack Obama this week, according to ABC News.

The pop star attended a \$35,800 per person fundraiser in Silicon Valley, Calif., to press the president on legislation that would make bullying a hate crime.

● METRO

"Don't you hate it when somebody always has to say where they are from like that will get them super powers in an argument!"



@diabolocody
"I love exploring NY! Just ate at an awesome local place called Subway."

@jason_mraz



"Anyone coming to the Merriweather show tonight want to take our compost home to your worms?"



@JuddApatow
"Lautner is gonna bang this girl and it has been an hour since three of his parents died!! You don't make out for at least two hours!"

Jones keeps baby ID secret

When January Jones filed the birth certificate for her son, Xander Dane Jones, last week, she left the space for the name of the baby's father blank,

according to Us Weekly,

continuing her vow to not reveal the

man's identity. Jones gave birth to Xander, her first child, on Sept. 13 and has yet to be spotted out with the baby.

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Kayak in the not-so-desolate Desolation Sound

► Majestic views of the coastal mountains await kayakers in Desolation Sound, B.C.

Desolation Sound Marine Park, on the Sunshine Coast 170 kilometres north of Vancouver, winds its way around the twisted shoreline. The park, established almost 40 years ago, is the largest marine park in B.C. and a popular destination for boaters and kayakers.

From the water, the majestic coastal mountains rise up abruptly from sea level to more than 2,400 metres, high enough to provide a stunning snow-capped backdrop for paddlers and to help them stay cool on even the hottest of days.

According to legend, it was Capt. George Vancouver who dubbed the area Desolation Sound after his first voyage here in 1792, struck as he was by the remote and forbidding landscape. But the stunning beauty of the place — not to mention some rather significant improvements in access, gear and facilities — mean it's anything but desolate now.

At times during the peak season, the biggest problem kayakers and boaters might experience is finding a place to pitch a tent.

After setting out from the small town of Lund, you can paddle to a provincial campsite on the Copeland Islands in Thulin Passage, a serene spot only about an hour's kayak away.



► Capt. George Vancouver dubbed this kayaker's paradise Desolation Sound.

If you go

- Read the BC Parks website on Desolation Sound Marine Provincial Park (env.gov.bc.ca/bcparks/explore/parkpgs/desolation/), in particular the General Wildlife, Marine & Outdoor Ethics Information.
- Check the Tidal Charts and plan your trip accordingly.
- Contact Tourism BC for a list of tour companies who organize kayaking trips in Desolation Sound and travel with an experienced guide: hellobc.com.



► A three-day kayak trip makes for sore arms.



► During peak season, kayakers can find it difficult to find a campsite in Desolation Sound.

ther side of the island, where massive coastal trees have washed up on shore to provide the per-

fect spot to watch the curious seals.

The next day, paddle to the provincial campsite on

the Curme Islands, where the salt water beckons after a long day of paddling.
THE CANADIAN PRESS

3

life

Travel in brief



The Milwaukee Public Museum is gearing up for its new exhibit on Cleopatra. A five-metre granite statue of a king dating from Cleopatra's dynasty is being uncrated at the museum today. The 5.5-ton Ptolemaic king was recovered from Heracleion, a sunken ancient city near Alexandria, Egypt.

THE ASSOCIATED PRESS



California governor lifts ban on bars infusing flavours into alcohol; bartenders rejoice

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Get lost in the city of Cartagena

► Colombian hotspot offers perfect mix of old and new



► Cartagena is right on the edge of the Caribbean Sea.

What to do

A trip to old Cartagena is a must. Walk the walls that ring the area and head to the Castillo San Felipe de Barajas. This old castle served as the main base against invaders and remains one of the more complex Spanish military fortifications ever built. The twists and turns of the tunnels within its walls will astound you. Wander the streets and you'll discover the Portal de los Dulces, or Street of Sweets. Fans of Love in the Time of Cholera will remember a pivotal scene set there. It's also just a great place to try the many Colombian sweets. Head outside the city to find natural wonders, like El Totumo Mud Volcano. It's a short ride away to the town of Santa Catalina. Visitors can plunge into a pool of mud. You can't sink to the bottom — it's like being suspended in Jell-O.



► A trip to old Cartagena is a must.

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JOAN CHANG

LIFE@METRONEWS.CA

On the northern coastline of Colombia is the city of Cartagena. It's right on the edge of the Caribbean Sea, surrounded by kilometres of beaches.

The city dates back to 1533 and its colonial history is still highly visible.

The old city is surrounded by the walls built by the Spanish to keep out invaders and runs nine kilometres around.

But you won't find cannons along those walls; those nooks and crannies are now occupied by lovers.

Indeed, the atmosphere is undeniably romantic. Notable residents include the Nobel Prize winning author Gabriel Garcia Marquez.

His novel-turned-movie Love in the Time of Cholera was filmed in the old city.

Horse-drawn carriages

dominate the streets of the old city at night.

This mix of old and modern makes for lots of interesting shopping, architecture, cuisine and history.

Cartagena is well known for its beauty — and beauties.

The national beauty pageant is held there every year, with the winner going on to the Miss Universe pageant.

Nearby islands are just a ferry ride away, like Isla Baru and Isla Palma. They're far enough to get away from the hustle and bustle while allowing for day trips to visit the mainland.

Colombia is stepping up its efforts to attract tourism after years of decline.

Many of the top international hotel and resort chains are building in Cartagena right now.

Expect it to become a major hotspot for travel in the coming years.

Getting there

From December 22 2011 to April 26 2012, Air Transat will be flying direct from Toronto and Montreal to Cartagena. If you're looking for an island getaway on Isla Baru or Isla Palma, Air Transat will arrange all transfer details to get you to and from the islands. (airtransat.ca)



► The Castillo San Felipe de Barajas was the main base against invaders.



► You can walk the walls that ring old Cartegena

► At the El Totumo Mud Volcano you can sit in a mud pool. It's like being suspended in

Where to stay

Stay close to the action by reserving a room at the Hotel Caribe. It was the first hotel to open in Cartagena in 1945. Everyone who's anyone who's visited the city has stayed there — diplomats, celebrities, you name it. This five-star hotel was appointed a National Monument in 1982. It's full of history as well as luxury.

Visitors can book their stay to include all meals — but alcoholic drinks are not included. There are all-inclusive resorts across the area as well. The Decameron Group has locations in Cartagena, Isla Baru and Isla Palma. For a quieter stay not far from the city try the Grand Occidental Cartagena. The resort just opened in July so everything's brand new.



Where to dine

There are no shortage of excellent restaurants. It's known for seafood and you can get some at nearly every restaurant. Right in the middle of old Cartagena across from the Cathedral de San Pedro Claver is Cafe San Pedro. It's got a large patio as well as a beautiful modern interior dining room. Just down the street you'll find La Vitrola, one of the best known fine dining restaurants in the city. The food and service are faultless — yet prices are not exorbitantly high by Canadian standards. Keep an eye out for politicians and actors that make regular stops here. And don't overlook the street food.

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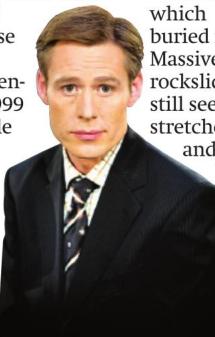
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My favourite spot in Canada

GAVIN CRAWFORD: FERNIE, B.C.

I have been skiing and snowboarding since I was a kid growing up in Lethbridge, Alta., so when winter snows fall I always try to spend some time in the Rockies. One of my favourite places to ski or board is Fernie Alpine Resort, nestled in the southeast Kootenays right next to the historic mining town of Fernie B.C.. The snow they receive each year is legendary with more powder days than most other resorts. There are plenty of runs to choose from, and thanks to a renovation in 1999 almost double the skiable terrain as when I was young. The Lizard mountain range is beautiful



with jagged peaks that cut along the sky. I also enjoy the drive West on Highway 3 through the Crowsnest pass, which takes you right though the tiny town of Frank,

Alta., which buried in a

Massive rockslide in 1903. You can still see how far the rock stretches across the valley and it is a pretty humbling sight. So if you happen to feel like sailing down a mountain waist deep in champagne powder this win-



ter, maybe I'll see you in Fernie.

Gavin is a former cast member of this hour has 22 minutes, and has just finished filming Gavin Crawford's Wild West on location in Alberta. You can catch him next in the upcoming Canadian feature French Immersion.



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STUDENT VOICE

HEATHER PAYNE
TALENTEGG.CA

I took a bit of a winding road to get to where I am today. As a university student, I had no idea what I wanted to be.

In third year, I landed a summer internship with a Fortune 500 company in the consumer packaged goods industry. It was a truly excellent experience, so I happily accepted an offer to join them full-time after graduation.

About a month into my final semester at university, while on exchange in Hong Kong, it hit me. I was seeing the world for the first time, and it just didn't feel right to move back to Canada and start my career. I felt like there was so much more to learn.

So, I reneged on my offer and applied for a scholarship with the Chinese government. And I got it!

I spent the summer backpacking around Europe and then moved to Xiamen, China, a small southern coastal city on the mainland and started my Master's in International Relations.

But, in fact, that wasn't right for me either. Although I loved everything about my life in China outside of school, the academic learning curve stopped being so curve-y after about six months and I felt like I had gotten what I

What I learned

Key take-aways from Heather's experience:

- Don't be stressed out if you're about to graduate and don't know what you want to do next!
- Follow your passions to do what you're interested in.
- Network with former colleagues, classmates and friends to find something that's right for you.

needed out of the experience — mainly, time to think about the career I wanted to build for myself.

After nearly 15 months, I moved back to Toronto with just a few Renminbi saved up, and no idea what I was going to do next.

Shortly after I returned, I randomly ran into a former colleague of mine — we had managed a McDonald's together in high school. She ended up referring me for a job at her company, and I worked there for a year before I realized where I truly belong — at a start-up where I currently work.

Outside of work, I'm the founder of Ladies Learning Code (www.ladieslearning-code.com), a collective of women working to empower everyone to feel comfortable learning basic programming and other technical skills. I also manage social media for the Ivey Alumni Association in Toronto.

I think employers should be more understanding of the fact that



► Heather Payne travelled and tried out different career paths before finding her niche.

young people may not know exactly what they want to do after graduation. But that doesn't mean we aren't capable of great things.

Give a young person a challenge, give them ownership of the results, and I think many employers would be amazed by what we can come up with.

We may not be ready to answer the question, "Where do you want to be in a year?" in much detail, but we're ready to contribute. We can do some great stuff en route to figuring out who we are. It took me longer than I expected to find out where I belong, but the journey was valuable — it got me where I am today. And I made some great contributions to every company I worked for along the way.

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Where Heather is now

In July, I joined Pinpoint Social, a Toronto-based start-up building on the Facebook platform. We have an application that helps brands and businesses run promotions, contests and coupon giveaways on their Facebook Page.

I lead our sales and marketing effort, and I also manage our client relationships. I really enjoy helping our clients to see how they can use Facebook to achieve business objectives.

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WEDNESDAY, SEPTEMBER 28, 2011

Think like a biz owner

BOOK REVIEW

CRAIG LUND
LIFE@METRONEWS.CA

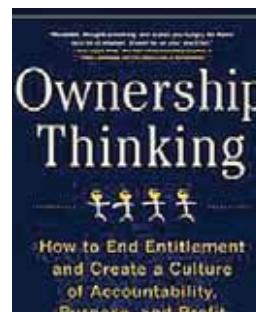


How much do you love your job? Let's assume that you work for a corporation with many employees

and ask yourself whether everyone in the organization shares a high level of engagement and commitment. Unfortunately that's a rather unlikely scenario.

Brad Ham, author of *Ownership Thinking*, suggests if workers behaved like they owned a piece of the company, their work style would change significantly, as would their level of job satisfaction.

Ham points to what he calls entitlement thinking. "Entitlement has become



more pervasive in our culture over the past few generations. It not only damages our economy and organizational productivity, but, ironically, it destroys self esteem."

Ham suggests that the mentality of business owners is focused on the health and wealth of the business where as employees focus on themselves.

While the owner is concerned about risk, competition, their employees, costs and profits, the average employee concerns themselves

with their paycheck, benefits, job security and getting their own work done. According to Ham, if companies can learn how to get employees to think about themselves and the concerns of the business, the rewards will be abundant.

"When employees are given the tools, information, and training to become more engaged in the business, the business will become more profitable — guaranteed."

Companies that don't practice the idea of ownership thinking are missing out. The average amount of unrealized profit (we call this profit that is "falling through the cracks") in small to medium sized companies, and across all industries, is approximately eight per cent."

CRAIG LUND IS THE PRESIDENT OF MARKETING SERVICES FIRM MARKETING TALENT INC. AND CAN BE REACHED AT CLUND@MARKETING-TALENTINC.COM OR ON TWITTER @CRAIGLUND

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Grant is itching for a fight

► 'I don't foresee there being ring rust. I'm trained, I'm prepared,' Cole Harbour fighter says



PHILIP CROUCHER
@METRONEWS.CA

Suffice it to say, T.J. Grant is ready to get back at it.

Almost 10 months removed from action will do that to a fighter.

"Way too long, man," the Cole Harbour mixed martial artist said. "I'm itching to get back in there big time. I'm ready to get out there and win."

The 27-year-old last stepped into the octagon on Dec. 11, 2010 at UFC 124 at the Bell Centre in Montreal. In that card, Grant dropped a unanimous decision to welterweight Ricardo Almedia, a fight in which he was outstriken 48-6 and failed to score a single takedown.

Since then, two scheduled fights were cancelled, the most recent one coming just days before a June 21 encounter in Pittsburgh against Charlie Brenneman, with Grant having to pull out due to sickness.

Now, Grant is set to finally make his octagon return and will be doing so against a new opponent in a new weight class.

Grant has dropped from welterweight to lightweight and will face Shane Roller (10-4) at UFC Live 6 on Saturday night at the Verizon Centre in Washington.

"It's just better because

To watch

T.J. Grant's fight isn't on the televised portion of UFC Live 6, but the preliminaries will be shown for free on UFC's Facebook site.

that is where I belong," he said of the move to lightweight. "I've been having to fight a lot bigger guys."

Grant called Saturday's fight "huge for me" as he looks to climb up the ladder in the lightweight division.

He also said the fight is the first in a new four-fight deal he had previously signed with UFC.

"You don't want to lose two fights in a row at UFC. Your job is on the line," Grant said as he was preparing to leave Halifax yesterday. "That's motivation. But just getting out there and winning is the biggest motivation."

Grant knows his opponent on Saturday quite well.

The two actually trained together recently prior to their finding out they would be squaring off.

"I know he's a tough, dangerous wrestler. He's got good submissions," Grant said of Roller. "He's a game puncher. He's got good punching power."



► T.J. Grant hopes to have his arm raised in victory at UFC Live 6 on Saturday night.



More sports



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Canada braces for All Blacks' barrage

► After draw with Japan, rugby team eyes clash with New Zealand

The challenges for Canada keep growing. Beating the All Blacks in New Zealand is one of the rarest achievements in world rugby. Doing it on four days preparation, and coming off a 23-23 draw with lowly-ranked Japan, is almost impossible.

Canada coach — and former All Black — Kieran Crowley returned to New Zealand for the Rugby World Cup with the target of finishing third in Pool A. The Canadians have a win and a draw and are in third place now. But if Tonga upsets two-time finalist France on Saturday, the Canadians will finish fourth unless they upset New Zealand on Sunday.

Only South Africa, Australia, England — all World Cup champions — and France have beaten New

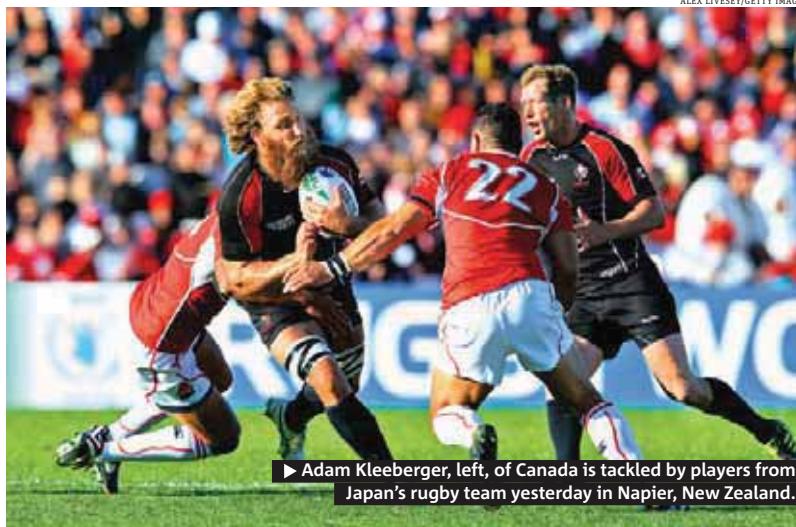
107

Across 107 years, the New Zealand All Blacks have lost just 37 matches at home.

Zealand at home since the turn of the century.

"The All Blacks are an extremely difficult team and we have, I think, only two practices until we play them so it's a bit of a short turnaround," scrumhalf Ed Fairhurst told The Associated Press after Canada overcame an eight-point deficit in the last five minutes to salvage a draw with Japan yesterday. "It would have been nice if we had a little bit longer to work on some stuff, but that's just the nature of the draw."

Top-ranked New Zealand



► Adam Kleeberger, left, of Canada is tackled by players from Japan's rugby team yesterday in Napier, New Zealand.

has averaged eight tries a game in the tournament — thrashing Tonga, dismantling Japan and beating France heavily.

Fairhurst realizes the difficulty of Sunday's assignment, but is still joking

about what he will say in the dressing room.

"I'm sure I'll use a few clichés, like 'they put their shorts on one leg at a time like everybody else,'" he said.

Canada beat Tonga 25-20

in its opener, then lost to France 46-19. The team that finishes third in each group earns automatic entry for the 2015 World Cup, so there's a lot riding on the last weekend of pool matches. THE ASSOCIATED PRESS

Sox, Rays wild-card race down to the wire

The Boston Red Sox maintained a share of the AL wild-card lead last night, using four home runs to beat the Baltimore Orioles 8-7 and set up a dramatic conclusion to the regular season.

The skidding Red Sox were 6-19 in September before rebounding to edge the last-place Orioles. The win, combined with Tampa Bay's 5-3 victory over the New York Yankees, kept Boston and the Rays tied with one game left.

After blowing a nine-game lead in the span of 23 days, the Red Sox will send Jon Lester (15-9) to the mound against Baltimore tonight in an effort to get into the post-season for the fourth time in five years. Lester will be throwing on three days' rest.

THE ASSOCIATED PRESS

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- 2 Bad Meets Evil ft Bruno Mars - Lighters
- 1 Anjulie - Brand New Chick

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Engine

The powertrain lineup of the Coupé should be familiar to Mini fans. Base models are fitted with a 121-horsepower 1.6-litre four-cylinder engine, while the S features a 181-horse turbocharged 1.6.

At the top of the scale is the John Cooper Works (JCW) edition that pumps out 208 horsepower from its turbo motor. The JCW also comes with an aero kit, Brembo-brand brakes, distinctive alloy wheels and a fancier interior.

Not your average roof

The Coupé's signature design piece and easily the most controversial is its helmet-look roof that, for added emphasis, is painted in a contrasting colour.

The shape appears somewhat jarring and for many viewers will likely remain so. However there's no denying the lid is a truly audacious feature that will cause people to stare wherever the Coupé goes. Edgy shapes such as this odd-looking top take guts to put it into production and the sculptors (and their bosses) at Mini are clearly risk takers.



► The roof is interesting, but is it fashion? Buy a Mini Coupé and you'll have endless debates with your friends and family about it.

Mini has got a little surprise for you

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People who consider Mini a niche brand will understand why the all-new Coupé was created.

This sporty two-seater is a rolling fashion statement that dares to thumb its nose at practicality and convention.

It's a car you would wear like an Armani suit or Vera Wang dress, which is for the label as much as the look and definitely not for everyday use.

As Minis go, the Coupé is the Mini-est. In the marque's storied 50-year-plus history it has never built a two-seat model, much less a model that shuns the

squared-off look in favour of a rounded roofline.

Still, the car appears every inch a Mini, especially the lower body that looks as if it was lifted from the classic-Mini production line.

In fact, the car's basic proportions — length, width and distance between the front and rear

wheels — are similar to the current two-door Mini Cooper.

It likely didn't make any sense to reduce these values since the Mini is already mini enough and most owners only rarely use the rear-seat as a passenger repository. The only key value that has shrunk is the height, due to the

Coupé's less upright windshield.

Coupé pricing begins at about \$25,000, which is about \$1,500 more than a base hardtop. But as any fashionista knows, you pay more for trendy bespoke attire than for off-the-rack.

For the no-boundaries adventurous, your Coupé carriage awaits.

5

drive



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SECOND GEAR

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Mitsubishi's shot at family sedans like the Honda Accord, Chevrolet Malibu and Toyota Camry was called the Galant.

The latest generation of this machine was available during model years 2004 to 2010 inclusive, though it's now been discontinued.

All models were front-drive sedans.

Look for features like leather seating, premium audio with MP3 compatibility and an auxiliary input jack, air conditioning, cruise control, heated mirrors, remote access and a six-way adjustable driver's seat.



Engine



Galant offered up both a 2.4-litre four-cylinder or a 3.8-litre V-6 with 160 or 230 horsepower, respectively. Later in the Galant's life, a sporty Ralliart version was offered with a 258-hp version of the V-6.

What owners like



Spaciousness, a comfortable ride, unique styling and easy-to-use controls are among the Galant's most highly-rated attributes. Some owners also report low maintenance costs and reasonable gas mileage with the four-cylinder. Overall value for the money is rated highly.

What owners dislike



Many Galant drivers call the four-cylinder noisy and underpowered, and others wish that the gear-shift console would light up at night. A quieter ride and more exciting interior styling are also on the wish-lists of many.

Common issues

A "scan" by a Mitsubishi-trained technician can reveal any sensor or computer-related issues, including problems with emission control sensors and oxygen sensors, which could be pricey to replace.

Note that a rattling sound from under the hood or under the car could be caused by a loose heat shield, and that a scraping or "rattling" sound in the steering column could be caused by a loose part of the turn-signal cancel mechanism.

Verdict

The Galant seems pleasantly free of large, systematic or worrisome problems. Combined with the excellent factory powertrain warranty (10 years or 160,000 kilometres), it's a sedan that most shoppers could buy with confidence.

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Don't tread lightly with vehicle tires

► Better now than wait until first snow ► Be prepared for all conditions ► Winter tires give you better control



When the first snowflakes fall on Halifax, many drivers suddenly remember they need winter tires and slide over to their local mechanic to have them installed.

Patty Kettles of the Automotive Industries Association of Canada says putting winter tires on before the first snow is a better idea.

"It's basically a must. People think it's because of snow, but it's actually because of temperature," she says.

She explains that all-season tires become hard

Checklist

- Test headlights, high beams, parking lights, turn signals, tail lights and brake lights.
- Check oil, coolant and windshield fluid.
- Inspect battery for signs of corrosion.
- Gauge tire pressure and tread depth (a penny should be covered to the Queen's head).

and lose their gripping ability at 7 C, but a winter tire is good to -40 C. Even if there's no ice or snow on the ground, winter tires will give you better control over your vehicle.

Kettles also encourages motorists to make sure their winter tires still have a good tread on them and are properly inflated. You can buy a pressure gauge at most gas stations and

the proper level is noted in the manual or in the car's front door frame.

Kettles says October is a smart time to inspect your car. Are the windshield wipers working? Are any lights burnt out? Is the battery charging system in good shape? Some of these checks — like the battery — may be best handled by professionals.

"Don't wait until the



► Be prepared this winter when it comes to caring for your vehicle.

shops are overwhelmed with people going in to get their tires changed. Book an appointment well in advance," Kettles says.

You should also prepare your car in case you get stuck.

Last year, a student travelling to New Brunswick from Quebec was stranded in the snow for three days

after her GPS led her astray. In 2008, 1,500 cars were stuck overnight on the Cobequid Pass after a blizzard.

Carry a bag of road salt or sand in your vehicle to help escape from tricky situations. You should also buy or prepare an emergency roadside kit including a shovel, ice scraper,

flares, jumper cables, matches, cellphone charger, duct tape and snacks like water and granola bars.

A warm blanket or sweater could also come in handy if you are stuck in your car for a while. Make sure you have proper cold-weather clothes in case you have to walk for help.

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Gadgets to help you navigate the road



A little expense upfront can save you a lot of money in the long run if it helps you avoid a car crash in the tricky Nova Scotia fall and winter driving seasons.

There are many gadgets you can buy to help you navigate the roads.

A winter safety kit should be in every car.

You can assemble one on your own or buy one for less than \$50. It should have an ice scraper, collapsible shovel, jumper ca-



bles, flashlights, gloves and a tuque.

Along with winter tires, you can get winter windshield wipers to keep slush, snow and sleet off your window. A small lock de-icer kept with your key chain could help you get inside your car in a deep freeze and there are many products to spray on your window to help melt ice.

You can prevent icing by spraying your car windows pre-frost with commercially available sprays. Some people swear by a home brew of three parts vinegar and one part water mixed in a spray bottle.

For a little luxury on those Arctic days, a seat

that massages and heats your back could be just the thing. Products like Canadian Tire's ObusForme Heat and Massage Seat Cushion sell for about \$89 and use heat to soothe sore muscles and massagers to unknot the tension. You

can use it at home or in the car.

If you park outside, a remote car starter lets you warm up and defrost the car while you are still safely inside.

Distracted driving is es-

pecially dangerous in the fall and winter. A hands-free set for your phone can limit distractions.

The Yada Bluetooth Rearview Mirror (\$149) hides the device in a rear-view mirror.

You can see call details on the mirror and leave it in the car since it looks like an ordinary mirror.

► An ObusForme Heat and Massage Seat Cushion, far left, and a Yada Bluetooth Rearview Mirror.

Emergency car kits a year-round must

If people have done their preparations correctly, the summer emergency kit already in their vehicle will only need a few additions to be ready for fall and winter.

The provincial Department of Transportation and Infrastructure Renewal recommends that emergency kits include a blanket, flashlight and batteries, matches, extra clothing (including gloves and hats), food (such as chocolate, nuts or dried fruit), a garbage bag to provide a vapour barrier over clothing so moisture doesn't get in, a flash flag that can be tied to a vehicle's aerial, and a deep can to hold a candle.

It would also be a wise idea to include an ice scraper and brush, but most people should already have that in their vehicle to deal with the colder weather.

For people with young children, diapers and formula are a must.

The provincial Emergency Management Office also recommends includ-



► Items to include in an emergency car kit.

ing traction mats, booster cables, rolls of paper towel, and sand, salt or kitty litter for traction.

Rhonda Batt, a service appointment co-ordinator with Colonial Honda in Halifax, also recommends having a hand-crank radio so people can listen to the radio and hear emergency messages. Flares are another item on her list.

"If you went off the road, you'd be able to send them up in the air," she says.

Batt also encourages people to carry a shovel with them, regardless of the time of year. "You might be on a beach and get stuck in the sand," she says. "That happened to me once when I was a kid."

● RICHARD WOODBURY

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Time to lick the salt problem this winter

► Rust and corrosion can damage vehicle's body

When Laurie Hutt thinks of salt, he thinks of two things. "Rust and corro-

sion," says the collision centre manager at MacPhee Chevrolet Buick GMC in Dartmouth.

The good news is that because of improvements in vehicle manufacturing technology, salt isn't as much of a threat to a vehicle's body as it once was.

"The average person is being protected by the factory procedures today and all the (vehicle) makers do this," says Hutt. "They add the protective coatings and they put mud flaps on the vehicle on certain makes and models."

However, if these coatings get damaged from scratches and dents, the protection will be compromised. Hutt says it is possible to duplicate the factory processes so a vehicle retains its protective coatings.

The underside of a vehicle is also at risk. In Nova Scotia, this is made worse by the presence of the Atlantic Ocean and the accompanying salty air.

To protect against salt in the wintertime, Hutt says washing a vehicle is an option, but under the right circumstances.

He says it's crucial to wash a vehicle someplace

\$143

The estimated depreciation in vehicle cost caused by road salt corrosion per vehicle per year.

SOURCE: ENVIRONMENT CANADA

"It (salt) just creates tremendous damage to vehicles."

PIERRE LEGERE,
OWNER OF KROWN BODY
MAINTENANCE IN HALIFAX

where one has adequate time to rinse the vehicle with freshwater, otherwise the salt will run through the troughs and seams of the vehicle and end up in an even more inaccessible location.

Hutt's second condition is a warm washing facility because it can ensure that a vehicle dries completely.

Because of these requirements, Hutt isn't a fan of drive-thru car washes. "You're in quick and (then you're) out."

● RICHARD WOODBURY

TORSTAR NEWS SERVICE FILE

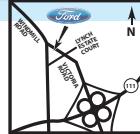


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Seasons change – so should driving habits



The dangers of driving in the fall are often overshadowed by the more obvious perils of winter travel, but motorists should be alert to the seasonal change.

One of the main prob-

lems is caused by the change in the sun. Days get shorter and the sun casts bright beams into many a driver's eye at rush hour. Keep a pair of sunglasses handy.

Turn your headlights on so the tail lights are lit to increase your visibility.

The Be Car Care Aware Road Safety Foundation says Halloween is a night of increased risks.

"Drivers should be patient and look for children darting out from between parked cars or rushing into intersections without looking," executive direc-

tor Allan Lamb says.

A week later, the clocks change back an hour with the end of daylight time. That can add to driver fatigue, as well as darker roads in the afternoon.

"Traffic is heavier because more people choose to drive their cars in colder

weather. The time change affects our ability to focus during the drive home commute," Lamb says. "Winter clothing tends to be dark and not easily seen during darker days. Lower temperatures and less sun make road conditions slippery and wet, forcing driv-

ers to adjust their driving after several months of driving on dry roads."

Add in more frequent fog, heavy rain and the occasionally surprise snowstorm and Lamb says the best advice is to slow down to give yourself more reaction time.

Grab a better grip on the road

To use winter tires or not to use them, that is the question.

There's no doubt where Mike Velemirovich stands.

"Winter tires are necessary in our climate for safety reasons," says the owner and general manager of Hillcrest Volkswagen.

Velemirovich says winter tires have a different rubber composition than summer tires, which allows them to provide better grip in colder

Buy four

► Rather than shelling out for a full set of winter tires, sometimes people put only two on the vehicle. Mike Velemirovich,

temperatures. They also have better treads, which allow them to handle better when snow falls.

One of the common arguments made against winter tires is the addition-

the owner and general manager of Hillcrest Volkswagen, cautions against this. "It's better to have even grip on all four wheels, which means buying four winter tires."

al purchase it requires. While this may be true in the short term, that's not the case long term.

"While you have two sets of tires, you're also doubling the life of those

tires compared to running them 12 months of the year," notes Velemirovich.

"Eventually, you're going to buy (replacement) tires, so you might as well buy safe winter tires today."

But in the end, Velemirovich cautions that winter driving requires extra attention.

"All-wheel drive vehicles and/or winter tires never replace safe driving," he says. ■ RICHARD WOODBURY

ANDREAS RENTZ/GETTY IMAGES



► Experts say winter tires are necessary for safety reasons during winters in Nova Scotia.

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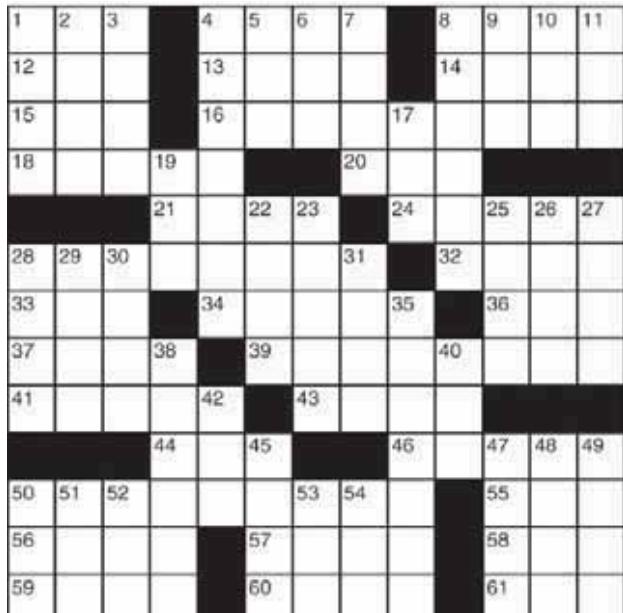


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Crossword

Across

1 DNA sharer
4 Venomous vipers
8 Exploding star
12 Praise in verse
13 Other people
14 Final notice
15 Supporting
16 Put under
18 Pond cover
20 Actor McBride
21 Peacekeeping org.
24 Decorator's theme
28 Spoof
32 1492 ship
33 Work with
34 Valuable collection
36 Door opener
37 Chinese dynasty
39 Fill with 6-Down
41 Turkish official
43 Birthright barterer
44 Sprite
46 Between-meal
munchie
50 Dangle a carrot
55 Hawaiian garland
56 Help a thief
57 Stench
58 Diner order, briefly
59 Pedestal part
60 Courts
61 Brewery product



9 Sapporo sash 35 Chalk-board accessories 54 Menagerie
10 Namely (Abbr.) 38 Depressed urban area
11 Chowed down 40 Pistol 55
17 Resistance measure 42 — carte
19 Blackbird 45 Go smoothly
22 Grow weary 47 Actress Jessica
23 Pure air 48 Honeycomb compartment
25 Polynesian icon 49 Prop for Ben
26 Don Juan's mother 50 Tiny bit
27 Actress Dunaway 51 Lawyers' org.
28 Draining reservoir 52 Homer's neighbor
29 Largest of the seven 53 Altar affirmative
30 Sawbucks 55
31 Prior nights 56

► Yesterday's answer

**Down**

1 Couch
2 Pedestal occupant
3 Longtime "Mad"
cartoonist Dave
4 Essentially
5 Bashful
6 Vigor
7 Harmonization
8 Idea

Today's horoscope



♈ Aries March 21-April 20 There is no point trying to hide your feelings. Others can see that you are not happy.

♉ Taurus April 21-May 21 It's okay to be skeptical about what you are told, especially on the work front.

♊ Gemini May 22-June 21 Don't commit yourself to anything that you do not have complete control over.

♋ Cancer June 22-July 22 Your logic circuits cannot be trusted, at least not for the next 24 hours.

♌ Leo July 23-Aug. 23 Let your mind lead you where it wants to go.

♍ Virgo Aug. 24-Sept. 22 Today's Sun-Pluto link suggests you may have to bend to the whims of people in positions of power.

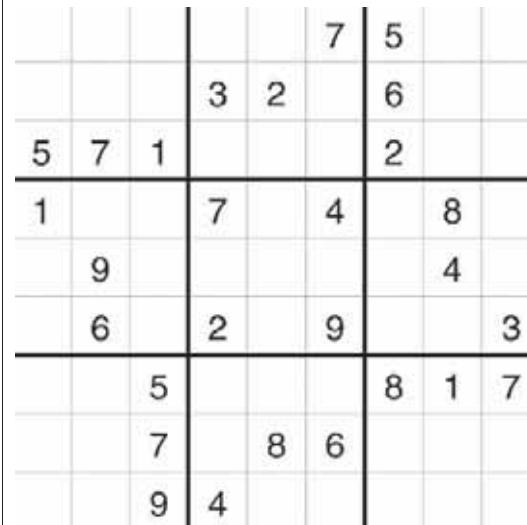
♎ Libra Sept. 23-Oct. 23 No matter how strong your current opponent may be you can still beat them.

♏ Scorpio Oct. 24-Nov. 22 Spend some time by yourself.

♐ Sagittarius Nov. 23-Dec. 21 You are in no mood to take advice, not even if it is good advice.

For today's crossword answers and for expanded horoscopes, go to metronews.ca

Sudoku



How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved. You solve the puzzle with reasoning and logic.

Yesterday's answer ►



Today



16° / 9°
Sunny

Thursday



19° / 17°
Sunny

Your #1 weather forecast now available in HD. Check your local listings for details.

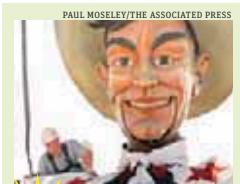
The Weather Network HD

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Caption contest



"Doggy Hasselhoff to the rescue!!"
SHEENA



WIN! You write it!

Write a funny caption for the image above and send it to play@metronews.ca — the winning caption will be published in tomorrow's Metro.



Check out our own Square of the World Wide Web!

scotia square.com

LOVE TO PLAY?

Get more Metro puzzles and games on your iPhone with the FREE Metro Play app — updated daily!

Available on the App Store

metro
play



Send a KISS

You can now post your kiss, and read even more kisses, online at metronews.ca/kiss.

L Sweetheart, counting days before I can see you again. Why is it so tough without you? Miss those big blue beautiful eyes and smile of yours. Take care n love me hon. FROM S

Sugar Bear Baby, you mean the world to me. Don't you ever forget that! Let the countdown begin!!! March isn't that far off!! <3

FROM SUGAR BRITCHES

Bubsy Baby, i love you ever so much.. these past few days have been picture perfect.. you're a dream come true and i can't wait to spend the rest of my life with you. You are my hubby bubbly, today, tomorrow and for eternity.

FROM BUBBLES



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WINDOWS



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B/W

2012 TUCSON L

STARTING FROM **\$117***
B/W

FREE TINTED
WINDOWS



2012 ELANTRA TOURING

STARTING FROM **\$88***
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TWO DOLLARS
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*Vehicle is supported last. Freight, taxes and fees excluded. See showroom for details. Vehicles may not be exactly as shown. 2011 Santa Fe includes four winter tires, rims not included.